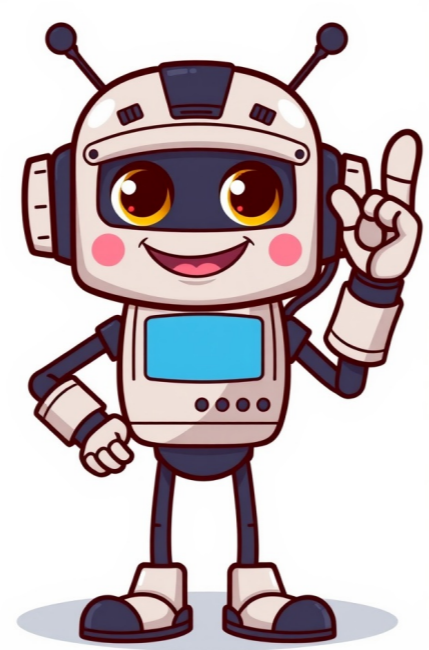


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We take a holistic approach to carbon reduction, recognising that a meaningful contribution to addressing climate change is only possible through our Scope 1, 2 and 3 emissions reductions. Our long-term ambition is to achieve, with a supportive policy environment, net zero CO2e emissions by the end of 2050 and we report annually on our progress. As a global producer and marketer of commodities, we are diversified by geography, products and activities. Integrating our marketing and industrial business sets us apart from our competitors in creating an enhanced entrepreneurial focus on value generation. Baar, Switzerland 18 August 2025 Glencore is pleased to announce that it has submitted applications for the inclusion of its 100% owned El Pachón and Agua Rica Projects (the “Projects”) in the Incentive Regime for Large Investments (“RIGI”) in Argentina, with an expected capital investment of US\$4.0 billion to develop Agua Rica and US\$9.5 billion to develop El Pachón (Phase 1) in the next decade1. The Projects combined are expected to create more than 10’000 direct jobs during the construction phase and more than 2’500 direct jobs once operational. Upon approval by the relevant authorities, the Projects will have access to an attractive and long-term economic and investment framework as well as enhanced investor protections. Gary Nagle, CEO, Glencore, commented: “President Milei and his administration must be credited for introducing the RIGI. This framework has changed the investment landscape in Argentina, providing a key catalyst to attract major foreign investment to the country. “Today’s submission marks a significant step towards the development of El Pachón and Agua Rica. It also deepens our longstanding commitment to Argentina, a country to which we have been a proud partner across multiple commodities for over two decades. “We look forward to working with the Federal government and the respective administrations of San Juan and Catamarca to bring these projects to life, contributing to the provincial and national economies, and cementing Argentina’s position as one of the world’s leading mining jurisdictions.” Martín Pérez de Solay, CEO of Glencore Argentina, commented: “The RIGI provides a key platform for the development of Argentina’s significant natural resource endowment. “I am confident that the mining sector can be a major contributor to the Argentinian economy with the El Pachón and Agua Rica projects supporting the country’s ambition to become one of the world’s leading copper producers.” The El Pachón project (“El Pachón Project”) is a large-scale copper and molybdenum deposit located in the province of San Juan, Argentina. The project currently has estimated measured, indicated and inferred mineral resources of c.6 billion tonnes of ore, with average grades of 0.43% copper, 2.2 g/t silver and 130g/t molybdenum. The Agua Rica Project (“Agua Rica Project”) is a large-scale copper, gold, silver and molybdenum deposit located in the province of Catamarca, Argentina. The Agua Rica Project currently has estimated measured and indicated mineral resources of c.1.2 billion tonnes of ore, with average grades of 0.47% copper, 0.20 g/t gold, 3.40 g/t silver and 0.03% molybdenum. The project plans to use the Alumbra processing facilities, located 35kms from the Agua Rica pit, for processing the ore, giving rise to the MARA project. 1) The current capital investment estimate at El Pachón (Phase 1) is between US\$8.5 billion and US\$10.5 billion, while for Agua Rica it is between US\$3.5 billion and US\$4.5 billion. For the purposes of the RIGI application, the capital estimate is taken as the mid-point of the ranges. For further information please contact: Investors Martin Fewings t: +41 41 709 28 80 m: +41 79 737 56 42 martin.fewings@glencore.com Media Charles Watemphul t: +41 41 709 24 62 m: +41 79 904 33 20 charles.watemphul@glencore.com Glencore LEI: 2138002658CP09NBH955 Notes for editors Glencore is one of the world’s largest global diversified natural resource companies and a major producer and marketer of more than 60 commodities that advance everyday life. Through a network of assets, customers and suppliers that spans the globe, we produce, process, recycle, source, market and distribute the commodities that support decarbonisation while meeting the energy needs of today. With over 150,000 employees and contractors and a strong footprint in over 30 countries in both established and emerging regions for natural resources, our marketing and industrial activities are supported by a global network of more than 50 offices. Glencore’s customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil sectors. We also provide financing, logistics and other services to producers and consumers of commodities. Our Purpose is to responsibly source the commodities that advance everyday life. We want to bring about long-term growth and opportunity for all our stakeholders, including customers, shareholders, employees, and the communities and countries in which we operate. People are at the heart of our business. That’s why we prioritise safety at all our assets; why we seek to minimise our impacts on the environment and communities; and why we aim to attract employees who strive to be leaders in their field. Baar, Switzerland 18 March 2025 Glencore plc announces that it has today published its Annual Report for the year ended 31 December 2024 as required by the Disclosure Guidance and Transparency Rule 4.1.3 R and 6.3.5 R, which is available on its website at . A copy of the 2024 Annual Report will be submitted to the Financial Conduct Authority’s National Storage Mechanism and should shortly be available for inspection at:fca.org.uk/markets/primary-markets/regulatory-disclosures/national-storage-mechanism. Glencore has also today published its 2024 Group Reporting Glossary for the annual reporting suite. Further important documents in the 2024 annual reporting suite will be published in the coming weeks, all of which will be available at: . Glencore expects to hold its 2025 Annual General Meeting on 28 May 2025. Further details will be available in the notice of meeting, which is expected to be released by the end of next month. 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Important information This material does not purport to contain all of the information you may wish to consider. For further important information, including in connection with forward-looking statements and other cautionary information, refer to the Important notice section of Glencore’s 2024 Annual Report, which is available at glencore.com/publications. This document does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for any securities. Other information The companies in which Glencore plc directly and indirectly has an interest are separate and distinct legal entities. In this document, “Glencore”, “Glencore group” and “Group” are used for convenience only where references are made to Glencore plc and its subsidiaries in general. These collective expressions are used for ease of reference only and do not imply any other relationship between the companies. Likewise, the words “we”, “us” and “our” are also used to refer collectively to members of the Group or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies. Founded in the 1970s as a trading company, we have grown to become a major producer and marketer of commodities with around 150,000 employees and contractors and a strong footprint in over 35 countries in both established and emerging regions for natural resources. Glencore’s customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil sectors. We also provide financing, logistics and other services to producers and consumers of commodities. Our Purpose is to responsibly source the commodities that advance everyday life. 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At the heart of this business is a host of talent, diversity, dedication, and passion that is shaping the future of our world by responsibly sourcing the commodities that advance everyday life. From geologists, engineers, accountants, and health & safety experts to community liaison officers, traders, logistics specialists, and a broad variety of tradespeople, our teams work together to deliver on our Purpose. From copper, cobalt and nickel, to zinc, lead and ferroalloys, explore our metals and minerals business. We produce and market thermal coal for a range of industrial and energy customers. See how we’re powering modern life. We are one of leading marketers of physical commodities. See how we serve the needs of our customers all over the world. We are one of the world largest recyclers of end-of-life electronics, and a major recycler of complex secondary copper, nickel, cobalt, gold, silver, platinum and palladium bearing feeds. Responsibly sourcing the commodities that advance everyday life We are one of the world’s largest globally diversified natural resource companies. Through the scale and diversity of our industrial and marketing businesses, we responsibly supply the commodities that are fundamental to the building blocks of life.

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