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The term "chairman" refers to the presiding officer of an organized group such as a board, committee, or deliberative assembly. The person holding this office is typically elected or appointed by members of the group or organisation and is responsible for presiding over meetings in an orderly fashion. In some organisations, the chair is also known as president, while in others, these terms are used for distinct positions. The term "chairman" may be used in a neutral manner, not directly implying the gender of the holder. In meetings or conferences, to "chair" something means to lead the event. Various terms are used to refer to the office and its holder, including chair, chairman, chairwoman, chairperson, convenor, facilitator, moderator, president, and presiding officer. In parliamentary chambers, the speaker is sometimes referred to as the chair of the chamber. The term "chair" has been used to refer to a seat or office of authority since the middle of the 17th century. However, feminist critiques have argued that the use of "chairman" may be sexist, associating the male gender with the exercise of authority. As a result, some people prefer the title "Chairperson". In certain contexts, such as debating or business communication, guidelines recommend using the term "chair" instead of "chairman". The Oxford Dictionary of American Usage and Style suggests that the use of "chair" for both men and women is becoming more common. The chair typically presides over meetings, including calling the meeting to order, determining the presence of a quorum, announcing the agenda items, recognizing members to have the floor, enforcing the rules of the group, putting questions to a vote, and adjourning the meeting. As the presiding officer, the chair remains impartial and does not interrupt a speaker who is following the rules of the group. The powers of a chair in an organization vary widely depending on the type of organization, its structure, and the rules it has created for itself. In some organizations, the chair has the authority to hire staff and make financial decisions, while in others they only make recommendations to a board of directors or have no executive powers. This disparity highlights the importance of understanding the role of the chair in different contexts. The three common types of chairs in public corporations are chief executive officer (CEO), executive chair, and non-executive chair. A CEO may also hold the title of chair, while an independent member of the board serves as a lead independent director. In contrast, an executive chair wields influence over company operations, such as Larry Ellison of Oracle, Douglas Flint of HSBC, and Steve Case of AOL Time Warner. In some organizations, the group chair is considered the top position, outranking the chief executive, and is responsible for leading the board and representing the company in meetings with government figures. This level of authority is evident in the case of HSBC's group chair, who oversees compliance and audit as well as direction. The separation of roles between chair and CEO has become increasingly common across the world, with many companies adopting this approach to improve corporate governance. Non-executive chairs typically have limited duties related to the board, such as chairing meetings, setting agendas, reviewing performance, and evaluating the CEO. The debate over which model is preferable, the American or British model, remains unresolved, with expert opinion divided evenly on the matter. Some argue that having a lead independent director would provide an independent perspective, while others contend that both models have their merits. The role of the chair in private-equity-backed boards differs significantly from those in non-profit or publicly listed organizations. In conclusion, the powers and responsibilities of a chair in an organization depend on various factors, including the type of organization, its structure, and the rules it has created. The three common types of chairs CEO, executive chair, and non-executive chair each have unique characteristics and roles that shape corporate governance. The title of a meeting or assembly being held by someone who calls it into existence, also referred to as the person presiding over the event, this role is often filled by an individual who takes charge and leads the discussion, sometimes with the power to cast a deciding vote. ^ "The many roles of the Speaker". New Zealand Parliament. Office of the Speaker, Parliament of New Zealand. 2006-02-01. Archived from the original on 2019-05-09. Retrieved 2019-05-09. ^ "About Parliament: The Lord Speaker". Parliament of the United Kingdom. Archived from the original on 2008-06-09. Retrieved 2008-10-23. ... responsibilities of the lord speaker include chairing the lords debating chamber,... ^ Merriam-Webster's dictionary of English usage. Springfield, Mass.: Merriam-Webster. 1993. p. 235. ISBN 0-87779-132-5. ^ "Chairman". Dictionary.com Unabridged (v 1.1). 2006. Retrieved 2008-10-22. ^ See also the American Heritage Dictionary, the Oxford English Dictionary, the online edition of the current Merriam-Webster Dictionary, Word Origins by Anatoly Liberman (page 88), Merriam-Webster's Dictionary of English Usage (page 235) ^ *Margrit Eichler (28 October 2013). Nonsexist Research Methods: A Practical Guide. Routledge. p. 14. ISBN 978-1-134-97797-0. Typically, these analyses pointed out the use of so-called generic male terms as sexist... As a consequence of these critiques, guides were published that replaced so-called generic male terms with truly generic terms: policeman became police officer; fireman, fire fighter; postman, mail carrier; workman, worker; chairman, chairperson; mankind, humanity; and so on. Barrie Thorne; Nancy Henley (1975). Language and Sex: Difference and Dominance. Newbury House Publishers. p. 28. ISBN 9780883770436. Is it possible to change sexist language? ... Much of the debate has centered around two types of change: the coining of new terms (such as Ms. to replace Miss/Mrs.), and chairperson to replace chairman and chairwoman), and various proposals to replace he as the generic third person singular pronoun. Dale Spender (1990). Man Made Language. Pandora. pp. 2930. ISBN 978-0-04-440766-9. Another factor which we must bear in mind is that women more words - and more positive words - not less. The removal of sexist words would not leave a large repertoire of words for women to draw upon! ... Some attempts have been made to modify sexist words and there are signs that this on its own is insufficient to reduce sexism in language. Words such as police officer and chairperson have been an attempt to break away from the negative value which female words acquire by the creation of sex-neutral terms "The language of gender". Oxford Living Dictionary. Oxford University Press. Archived from the original on 2019-05-10. Retrieved 2019-05-20. People also object to the use of the ending -man in words referring to professions and roles in society, for example postman, spokesman, or chairman. Since women are generally as likely as men to be involved in an occupation or activity nowadays, this type of word is increasingly being replaced by gender-neutral terms, e.g. postal worker, spokesperson, or chair/chairperson. "Chairman - More About". Oxford Learner's Dictionary. Oxford University Press. Archived from the original on May 30, 2017. Retrieved 2019-05-20. When you are writing or speaking English it is important to use language that includes both men and women equally. Some people may be very offended if you do not ... Neutral words like assistant, worker, person or officer are now often used instead of -man or -woman in the names of jobs ... Neutral words are very common in newspapers, on television and radio and in official writing, in both British English and North American English. "Chairman - Note". Cambridge Dictionary. Cambridge University Press. Retrieved 2019-05-20. Although chairman can refer to a person of either sex, chairperson or chair is often preferred to avoid giving the idea the person is necessarily male. "Chairperson (usage note)". Dictionary.com. Retrieved 2019-05-20. Chairperson has, since the 1960s, come to be used widely as an alternative to either chairman or chairwoman. This change has sprung largely from a desire to avoid chairman, which is felt by many to be inappropriate and even sexually discriminatory when applied to a woman ... Chairperson is standard in all varieties of speech and writing. "Chairman (usage note)". Macmillan Dictionary. Springer. Retrieved 2019-05-20. Many people prefer to say chair or chairperson, because the word chairman suggests that the person in this position is always a man. "Chairman (usage note)". The American Heritage Dictionary. Houghton Mifflin Harcourt. Retrieved 2019-05-20. These compounds sometimes generate controversy because they are considered sexist by some people who believe that -man necessarily excludes females. Others believe that -man, like the word man itself, is an accepted and efficient convention that is not meant to be gender-specific. "Chairman (usage note)". Collins English Dictionary. Retrieved 2019-05-20. Chairman can seemChairman vs Chairperson: Which to Use and WhyThe terms chairman and chairperson are often used interchangeably, but there is a subtle difference between them. While both terms refer to the person presiding over a meeting or organization, chairman generally implies a male figure, whereas chairperson can be used for either males or females. According to Marshall Cavendish Corporation (2010), chair is preferred over chairperson because it does not carry any gender connotation. The use of chairman versus chairperson can have significant implications in terms of perception and professionalism. For instance, the International Atomic Energy Agency uses the term chairman to refer to its head, whereas a female colleague, Leena Al-Hadid, took over as chairperson of the IAEA Board of Governors. This subtle difference highlights the importance of using language that is inclusive and respectful of all genders. Furthermore, the Oxford dictionary of American usage and style recommends avoiding words that have negative connotations or are associated with specific genders. In conclusion, while both chairman and chairperson can be used to describe a person in charge, it's essential to consider the context and implications of using each term. By choosing the most appropriate word, we can promote inclusivity and respect for all individuals. We are a united force of over 150,000 Associates working together to make the world a better place tomorrow. Our core principles guide us in treating others with respect and integrity, values that have stood the test of time. These principles will continue to shape our future, allowing us to move quickly and plan for what's next. Quality is at the heart of everything we do, as consumers are our top priority. We strive to deliver value for money. Responsibility is key, both as individuals and as a team: we support each other in taking responsibility. Mutuality is also important, where mutual benefits lead to shared successes. Efficiency is crucial, ensuring we use resources effectively and waste nothing. Freedom is vital, allowing us to shape our future while maintaining the ability to operate profitably. We love healthy snacks in Ireland, and it's no surprise that our country has the highest retail sales per capita for KIND bars in Europe, beating only the US. Recently, we welcomed Blas Maquivar, Global President for Health and Wellness at KIND, along with Carrie Martin, GM for Health and Wellness EMEA, and Peter Morris, KIND's GM for UKI, to share their company's successes and exciting future plans for health and wellness. Keren C., Senior Digital Business Partner Manager at Mars, shared her inspiring story of embracing a brave mindset that has transformed the way our company connects with consumers in China and beyond. She's helping reshape how we engage with customers through AI innovation, from automating store visits to building a digital-first culture across thousands of frontline Associates. At Mars, we're committed to creating a world where packaging never becomes waste. Our 2024 Sustainable in a Generation Report highlights the key steps we've taken to reduce waste and design for circularity across our biggest brands. We've increased consumer-facing packaging designed to be reusable, recyclable, or compostable to 64.1%, incorporated over 14,000 metric tons of recycled material into our portfolio, and eliminated over 350 tons of plastic by optimizing packaging formats. We're also prioritizing science and sustainability in everything we do. Our associates recently attended the Lindau Nobel Laureate Meetings, where they connected with Nobel Prize winners and young researchers to inspire innovation and advance science and society in addition, sustainable agriculture is crucial for our supply chain's long-term health and the planet's well-being. We've advanced over 60 projects focused on climate-smart agricultural practices through our pet food brands and worked with agribusiness companies to support farmers in adopting regenerative practices. may not provide you with all the permissions required for your intended use. For instance, other rights such as publicity, privacy, or moral rights may impose restrictions on how you can utilize the material. For generations now, and including our furry companions in the family, you have developed a fondness for our brands, products, and services. Our team is committed to ensuring that all your cherished things continue to improve over time to meet your family's needs better. The importance of our Purpose has never been more evident as it is today. In today's rapidly changing business, social, and environmental landscape, change cannot occur on its own. Our leaders are taking action, present day, to build a future that we can all take pride in. We enjoy ourselves, innovate, learn, explore, and strive to make our work an even better place every single day. If you're interested in learning more about our efforts, culture, and people, please click the link.

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